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responsibility, and union membership and participation. **Theresa M. Glomb** is the McFarland Professor of Organizational Behavior in the Carlson School of Management at the University of Minnesota. She has conducted research and published in the areas of emotions and mood in organizations, job attitudes and behaviors, emotional labor, and workplace victimization, including incivility, aggression, and sexual harassment.

The research upon which this article is based was supported by a grant from CURA's Faculty Interactive Research Program (FIRP). FIRP was created to encourage University faculty to conduct research with community organizations and collaborators on issues of public policy importance for the state and community. These grants are available to regular faculty at the University of Minnesota and are awarded annually on a competitive basis.

## Project Assistance Available from CURA

The Center for Urban and Regional Affairs supports research and technical assistance through a number of individual programs, each with their own deadlines and application procedures. If you represent a community organization or government agency and are unsure which program listed below is most suitable for your project proposal, simply complete a general Community-Based Research Programs Application Form at [www.cura.umn.edu/cbr](http://www.cura.umn.edu/cbr) and we will route your request to the appropriate program.

■ **The Community Assistantship Program (CAP)** matches community-based nonprofit organizations, citizen groups, and government agencies in greater Minnesota with students who can provide research assistance. Eligible organizations define a research project, submit an application, and if accepted, are matched with a qualified student to carry out the research. The application deadline for summer semester 2012 assistantships (June through August) is March 15, 2012. For more information, to discuss potential projects, or for assistance with applications, contact CAP coordinator Will Craig at 612-625-3321 or [wrcraig@umn.edu](mailto:wrcraig@umn.edu), or visit [www.cura.umn.edu/cap](http://www.cura.umn.edu/cap).

■ **The Communiversity Program** funds quarter-time graduate-student assistantships for one semester to help community-based nonprofit organizations or government agencies with a specific project. The application deadline for summer semester 2012 assistantships (June through August) is March 15, 2012. For more information, contact CURA community programs assistant Jeff Corn at 612-625-0744 or [curacbr@umn.edu](mailto:curacbr@umn.edu), or visit [www.cura.umn.edu/communiversity](http://www.cura.umn.edu/communiversity).

■ **The Kris Nelson Neighborhood Research Program** (formerly Neighborhood Partnerships for Community Research, NPCR) provides student research assistance to community organizations in Minneapolis, St. Paul, and Twin Cities metropolitan-area suburbs that are involved in community-based revitalization. Projects may include any issue relevant to a neighborhood's or community's needs and interests, including planning, program development, or program evaluation. Priority is given to projects that support and involve residents of color. Applications from organizations collaborating on a project are encouraged. The application deadline for summer semester 2012 assistantships (June through August) is March 15, 2012. For more information, contact CURA community programs assistant Jeff Corn at 612-625-0744 or [curacbr@umn.edu](mailto:curacbr@umn.edu), or visit [www.cura.umn.edu/knnrp](http://www.cura.umn.edu/knnrp).

■ **Northside Seed Grants** support community organizations that operate programs serving residents of the Northside community in Minneapolis by providing student research assistants and faculty researchers to carry out neighborhood-initiated and neighborhood-guided projects. The application deadline for summer semester 2012 assistantships (June through August) is March 15, 2012. For more information, contact CURA community programs assistant Jeff Corn at 612-625-0744 or [curacbr@umn.edu](mailto:curacbr@umn.edu), or visit [www.cura.umn.edu/nsg](http://www.cura.umn.edu/nsg).

■ **The Community Geographic Information Systems (CGIS) program** provides technical assistance in mapping, data analysis, and GIS to community-based organizations and nonprofits in the Twin Cities metropolitan area. Staff at the CGIS program specialize in

parcel-level mapping, demographic analysis, and Internet-based GIS technologies. The CGIS program has no formal application process or deadline to apply. Project requests can be made by phone or e-mail, and generally can be turned around within two weeks. For more information, to discuss potential projects, or for assistance with data needs, contact CGIS program coordinator Jeff Matson at 612-625-0081 or [jmatson@umn.edu](mailto:jmatson@umn.edu), or visit [www.cura.umn.edu/cgis](http://www.cura.umn.edu/cgis).

■ **The CURA Dissertation Research Grant** provides one year of support to a Ph.D. candidate in good academic standing at the University of Minnesota for the purpose of completing dissertation research on a significant issue or topic related to urban areas in the upper Midwest region of the United States. Recipients must have passed the preliminary exam stage and have approved dissertation proposals by March 1 of the year in which they apply for the award. Deadline for the 2012–2013 award competition is February 10, 2012. For application guidelines or more information, visit [www.cura.umn.edu/Dissertation](http://www.cura.umn.edu/Dissertation) or contact CURA director Ed Goetz at 612-624-8737 or [egoetz@umn.edu](mailto:egoetz@umn.edu).

■ **The Minnesota Center for Neighborhood Organizing** trains people to work effectively in organizing and staffing neighborhood organizations. It trains new organizers and increases the skills of existing neighborhood staff through internships, workshops, and other programs. For more information about the program and the training opportunities available, contact Jay Clark at 612-625-2513 or [clark037@umn.edu](mailto:clark037@umn.edu), or Margaret Kaplan at 612-624-2300 or [mkaplan@umn.edu](mailto:mkaplan@umn.edu), or visit [www.cura.umn.edu/mcno](http://www.cura.umn.edu/mcno).